**Re: Conference 2022 - Safeguarding and Personal Conduct**

Please find attached our revised ***Safeguarding and Personal Conduct Guidance*** document for the Fellowship.

Following on from Conference 2021 we had suggested to the Fellowship that our Regions arrange workshops, inviting GSB trustee attendance to discuss and receive feedback from the Fellowship on our ‘live guidance document’ that was approved by Conference 2021.

The response from across the Fellowship has been excellent with most Regions holding workshops. We would like to pass on our thanks to all delegates and regional officers who made this possible.

We have found that in all workshops, our members have had the opportunity to share their experience and express their views. You will see from the revised guidance document that we have taken these on board. We have shortened it and have made some amendments. Further to this, we have added a Newcomers Card and a Tabletop Card. All of these will be presented to Conference.

During the workshops there was some confusion relating to the General Service Board (GSBS) Safeguarding Policy document. At Conference we had said that we would review the Policy following the completion of the guidance document, with an understanding that what we as a Fellowship had undertaken, should be reflected in our Policy.

We can advise that we have now completed the work on the GSB Safeguarding Policy, and this will also be presented to Conference.

Once again, we would like to pass on our thanks to the Fellowship. The work that you have all put in over the past year has certainly put Safeguarding and Personal conduct to the fore across our Fellowship.

Many Thanks